



Code of Conduct

Intent of the Code

The purpose of this Code of Conduct is to outline the requirements for all volunteers at the Brisbane Paralympic Football Program (BPFP) as a statement of commitment to maintaining the Code of Conduct benchmark for volunteering, and an understanding of the rights and responsibilities of volunteers at BPFP.

CODE OF CONDUCT STATEMENT	<p>BPFP is committed to providing its volunteers with a respectful, inclusive and safe working environment, free from harassment, discrimination and bullying, that maintains high standards of professionalism and excellence in conduct, through all behaviours and roles.</p> <p>Additionally, BPFP expects that all volunteers and related personnel adhere to the Code of Conduct when participating in the program when managing and supporting children. This Code of Conduct outlines the expected behaviour, ethical conduct and professionalism in relation to working within the BPFP.</p>
COMMITMENT	<p>Application and acceptance to partake in the BPFP will be subject to an agreement in adherence with the Code of Conduct, including:</p> <ul style="list-style-type: none">• treating all volunteers, volunteer managers, and related personnel with respect and professionalism at all times.• demonstrating a commitment to the values and policies of the BPFP.• ensuring that every child's safety and well-being is protected through all activities.• demonstrating honesty and integrity whilst representing BPFP.• demonstrating accountability and responsibility.• promoting a positive culture of fairness, equity and integrity for all volunteers and BPFP members.• not engaging in behaviour that discriminates against any other person on the basis of gender, race, ability, colour, religion, language, politics or national or ethnic origin in any way related to the BPFP.• never insulting participants in the program when they make a mistake.• understanding of the principles and current practises of volunteering and working with children with disability.• developing and maintaining constructive working relationships at all levels and across diverse groups.• demonstrating good sportsmanship by respecting and acknowledging good behaviour by all participants.• maintaining strict confidentiality of all information pertaining to the organisation, its operations and its clients



Code of Conduct

	<ul style="list-style-type: none">• refraining from smoking or consuming alcohol whilst at any event associated with the Program and• following any directions of BFPF management, supervisors or other authorised volunteers, including any request to modify your behaviour or to leave the ground following a breach of this Code of Conduct.
<i>FAILURE TO COMPLY WITH THE CODE OF CONDUCT</i>	<p>Breaches of the Code of Conduct will cause action to be taken to discipline and/or terminate any individual at BFPF.</p> <p>Misconduct subsequently listed will result in immediate termination:</p> <ul style="list-style-type: none">• unacceptable, unlawful, or inappropriate behaviour.• behaviour that may place self, children or co-workers in harmful situations.• disrespectful, unprofessional, or unjust treatment of children, volunteers, volunteer managers or related personal.• discrediting or disrupting BFPF.
<i>LEGISLATION</i>	<ul style="list-style-type: none">• Working with Children Act 2000• Anti-Discrimination Act 1991• Disability Discrimination Act 1992• Work Health and Safety Act 2011• Privacy Amendment (Private Sector) Act 2000



Code of Conduct

Code Of Conduct Agreement

I _____ (Name, please print or type),

- Have read and understand the **Code of Conduct** of volunteering with BFPF.
- Agree to abide by the **Code of Conduct** at all times while volunteering at BFPF and
- Acknowledge that failure to comply with this agreement will lead to disciplinary action, including dismissal or termination of involvement with volunteering at BFPF.

Volunteer
Signature: _____

Date: ____/____/____

Authorised BFPF
Officer Signature: _____

Date: ____/____/____